



FRACTIONAL CHRO: YOUR STRATEGIC HR PARTNER

Full-time Expertise, Part-time Commitment. 100% Accountability.

What is a Fractional CHRO?

A Fractional CHRO is a seasoned HR executive who works part-time for multiple organizations, providing strategic guidance and expertise on demand. This model is ideal for organizations that need high-level HR leadership but may not have the budget or need for a full-time executive.

Our Unique Approach: The Build-Operate-Transfer (BOT) Framework

Our 12-month BOT framework ensures seamless integration and sustainable results:

Build
Months 1-3

Assessment, people strategy roadmap, foundational HR services

Operate
Months 4-9

Implementation focus on talent acquisition, performance management, compensation & benefits, compliance, leadership development.

Transfer
Months 10-12

Knowledge transfer, transition planning, ongoing support.

Benefits for Your Organization

- **Gain a competitive edge** by attracting, engaging, and retaining top talent.
- **Improve employee morale and productivity** through a positive and supportive workplace culture.
- **Mitigate risk** and ensure compliance with labor laws and regulations.
- **Optimize HR processes** for efficiency and cost-effectiveness.
- **Build a high-performing leadership team** to drive future growth.
- **Access deep HR expertise at an affordable cost**, allowing you to focus resources on your core business.

Strategy + Execution

We help you develop a strategic HR roadmap aligning your people-practice with business goals. We also help implement tailored HR solutions in talent acquisition, performance, and leadership to drive long-term success.

Who is it for?

- ✓ **Startups** seeking to establish a strong HR foundation.
- ✓ **Growing companies** needing strategic HR guidance to scale effectively.
- ✓ **Established businesses** looking to optimize their HR function and drive growth.
- ✓ **Organizations** undergoing transitions or experiencing rapid change.

Why ProGrowth People Solutions?



Proven Expertise



Customized Solutions



Results-Oriented



Collaborative Partnership

Ready to elevate your people practices and accelerate your growth?



Contact us today for a free consultation.